



WE'RE HIRING!

Communications Officer at Zero Waste Europe

About us

The mission of [Zero Waste Europe](#) (ZWE) is to **empower communities to redesign our relationship with resources**. We campaign for zero waste strategies in Europe and beyond, and support local groups and change agents who have the potential to drive change in their region. Currently, ZWE is the only pan-European organization specializing in waste issues from prevention to disposal and from local to European levels.

ZWE was created in late 2013 in the Netherlands as an independent, nonprofit foundation with aims to:

- Promote [Zero Waste strategies](#) in Europe and elsewhere;
- Act as a catalyst for European good practices in the field of circular economy, waste and resources;
- Empower local groups to develop community-based strategies for the prevention, reduction, separation, recycling, and composting of waste;
- Promote a responsible treatment of waste and prevention of non-sustainable solutions such as landfilling and incineration;
- Increase awareness about the health effects of the current economy of waste disposal, and promote non-toxic alternatives;
- Promote environmental and social justice.

About the Break Free from Plastic Pollution Campaign

The Break Free from Plastic Pollution Campaign brings together an international coalition of NGOs to stop plastic pollution – and Zero Waste Europe is host to the European network. The vision of Break Free from Plastic is a world where the land, sky, oceans, and water is home to an abundance of life, not an abundance of plastic, and where the air we breathe, the water we drink and the food we eat is free of toxic by-products of plastic pollution. In this world the principles of environmental justice, social justice, public health, and human rights lead government policy, not the demands of elites and corporations. This is a future we believe in and are creating together.

To know more please visit: <http://breakfreefromplastic.org/>

About you

You are an intuitive, passionate, organized communications person, knowledgeable about the functioning of the EU decision making process and with experience in communicating in the Brussels “bubble” yet with a “think out-of-the-box” attitude.

You know how to present and communicate a case in a strategic, convincing yet snappy manner and know well the different communication tools out there and ready to play with the communication tendencies in the future.

You excel at personal relations, you are capable of running different tasks simultaneously and like working in an international environment.



About the role

The core responsibilities of the ZWE's Communication's Officer will be:

- Running the communication of the European Break Free from Plastic Pollution coalition of NGOs targeted at EU policy makers;
- Communicating news on the activities of ZWE and developments in its area of interest to key target audiences including members, regulators and the press;
- Continuous web improvement and web content management;
- Development of multimedia, e.g. videos and animations;
- Developing press contacts, writing press releases and promoting visibility of the "BreakFreeFromPlastic" movement in a variety of media;
- Promoting "BreakFreeFromPlastic"'s work via social media;
- Networking with EU institutions, BreakFreeFromPlastics European coalition, ZWE members and with other NGOs;

Person specification

Experience

Essential	Desirable
<p>At least 3 years of experience in a communication role;</p> <p>Proven skills in writing short informative articles and editing including for the web;</p> <p>Experience with press work and campaigning;</p> <p>Experience with website development and social media;</p> <p>Experience in working with people from different cultures and nationalities in a way that facilitates conflict prevention and values community wisdom</p>	<p>Experience with social/environmental campaigning with NGOs or non-profit sector.</p> <p>Experience with EU policy campaigning</p>

Knowledge, skills and understanding

Essential	Desirable
<p>A university degree in communications, journalism or other relevant field;</p> <p>Excellent command in English (spoken and written), as well as ability to work with non-native English speakers</p>	<p>Knowledge on environmental issues, particularly in the fields of waste and plastic pollution.</p> <p>Other languages, apart from English.</p>



Understanding of functioning of the EU institutions; Information technology skills;	
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Personal qualities

Essential	Desirable
Good interpersonal skills Commitment to accuracy, efficiency and a high standard of work Ability and willingness to use initiative and take decisions, but also a commitment to team work A strong commitment to Zero Waste Europe's ethos and network structures Willingness to work evening and weekends from time to time, as required	

Location, Compensation and Work Environment

This is a full-time position and will be based in Brussels.

We offer a competitive salary plus benefits, including lunch vouchers, vacation, maternity/paternity leave, and other similar employment protections. Salary will be negotiated according to local standards and experience.

We are committed in supporting one another's work in an atmosphere of mutual trust and respect, and look forward to welcome the successful candidate to the team and our network of members.

Equal Employment opportunity

ZWE is committed to the principle of Equal Employment Opportunity for all employees, regardless of sex, marital status, nationality, religion, age, sexual orientation and any other characteristics unrelated to the performance of the job.

TO APPLY:

Please send your CV, motivation letter with references and two writing samples to jobs@zerowasteurope.eu by email -no calls. Position open until filled.

Only short-listed candidates will be contacted.